



S.M.I.T.H

Safe, Motivational, Inclusive, a Team and Happy

PERSON SPECIFICATION

	Essential	Desirable
Training and qualifications	Demonstrate levels of numeracy and literacy equivalent to GCSE (A-C or equivalent)	<p>First aid qualification</p> <p>Food Hygiene certificate</p> <p>Safeguarding Training</p>
Professional knowledge, skills and experience	<p>Recent experience of working with primary age children.</p> <p>Knowledge and experience of appropriate play, games and activities for primary age children.</p> <p>Understanding of the importance of safeguarding and promoting the welfare of children.</p> <p>Knowledge and understanding of child development.</p> <p>Experience of promoting positive behaviour.</p> <p>Knowledge and experience of implementing health and safety procedures.</p>	<p>Experience of working in an after school, breakfast or holiday club.</p> <p>Experience of supporting children with SEND and English as an additional language.</p>
Person qualities	<p>Ability and willingness to work constructively as part of a team.</p> <p>Ability to supervise pupils effectively both in and out of school in line with the school’s behaviour policy.</p> <p>Excellent interpersonal skills both in working relationship with young pupils and in forming effective professional relationships with staff and parent/carers.</p> <p>Excellent organisational and time management skills.</p>	

	<p>Able to form and maintain appropriate professional relationships and boundaries with children and young people.</p> <p>Willingness to undertake any relevant training and professional development opportunities.</p> <p>Ability to deal with sensitive information in a confidential manner.</p> <p>Ability to provide a good role model to young pupils.</p> <p>Ability to use own initiative and work flexibly.</p> <p>Ability to support the ethos of the school.</p> <p>Committed to providing the best possible care for all pupils.</p> <p>Calm under pressure and able to adapt to change quickly.</p> <p>Commitment to the School's Equal Opportunities Policy.</p>	
Other	<p>The post holder will be required to have a satisfactory enhanced DBS check.</p> <p>Other safeguarding checks will also be carried out and must be satisfactory including references, right to work in the UK and prohibition orders.</p>	