



Anti-Bullying Policy 2020- 2021 St. Michael in the Hamlet Primary School

We have written our Anti-bullying Policy in line with our new school vision (2020)



S.M.I.T.H

Safe, Motivational, Inclusive, a Team and Happy

Our vision was written with ideas that were generated from our pupils, our staff, our governors and our parents.

From our key aims you can see how we as a school community endeavour to promote an ethos for all children to strive and achieve without anxiety, concern or apprehension.

Intent

In St. Michael in the Hamlet, we aim to tackle bullying by:

- Trying to prevent it from happening in the first place
- Tackling it consistently, fairly and effectively when it does happen

How the School Deals with Bullying:

Bullying involves 3 groups of people

- the bully,
- the person being bullied,

and

- the witnesses of the bullying

This policy takes account of all 3 groups.

Implementation

The procedure outlined in the Scale of Sanctions in the School's Care and Control Policy is followed where appropriate.

Our school follows the 'Rights Respecting School' agenda whereby all respect the United Nations Convention on the rights of the child and the responsibilities that come with those rights.

We are

Safe, Motivational, Inclusive, a Team and Happy



An ethos, where 'telling' on bullying is the norm, is fostered. We understand why children who are bullied don't tell and make it more possible for them to do so.

We educate the children through:

- Regular assemblies on anti-bullying inc. cyber bullying
- Talking about bullying in circle time
- Discussing the issue with the buddies and the School Council

All children are given clear strategies to help them in the event of being bullied. This involves telling a friend, a parent or a teacher. The same applies to the witnesses of bullying. There are several options open to them to make bullying less likely. They can:

- Tell an adult.
- Challenge the bullies (in certain circumstances).
- 'Scoop up' the child being bullied ("Come on, you're needed in our game, now").
- Talk to others.
- Be kind to the person experiencing bullying.

Impact

How we create a **SAFE** School :

- Consult with all key stakeholders.
- Eliminate places where bullying might take place.
 - Encourage teachers and assistants to be watchful.
- Treat all incidents of unkind behaviour, however minor, with equal importance as these might develop into bullying.
- Provide opportunities (listed above) where children talk about their fears and feelings.

Parents'/Carers' Role:

To be aware of the School's Anti-bullying Policy and procedures and to support it by reminding their children of the appropriate conduct. To report to the School any incidents of unkind behaviour towards their child.

Reviewed: October 2020

Next review date: October 2021

